

The Penn Program on Democracy, Citizenship, and Constitutionalism (DCC) Presents:

"Corporate Citizenship and Worker Voice"

- **Cynthia Estlund, Law, New York University**
- **Discussant: Waheed Hussain, Wharton, University of Pennsylvania**

The Penn DCC Program will be hosting the next workshop in its 2010-2011 Faculty Workshop Series on **Thursday, February 16th**, at the University of Pennsylvania's Stiteler Hall, in the Silverstein Forum (located at 208 S. 37th St.) from **4:30 to 6:30 p.m.** Please join us to consider Cynthia Estlund's paper, "Corporate Citizenship and Worker Voice." The discussant will be Waheed Hussain (Wharton, UPenn). There will be a brief reception following the workshop. Refreshments will be served.

CYNTHIA ESTLUND is the Catherine A. Rein Professor of Law at the New York University School of Law. Estlund graduated summa cum laude from Lawrence University, in Appleton, Wisconsin, in 1978, and her J.D. at the Yale Law School in 1983. In her recent book, *Regoverning the Workplace: From Self-Regulation to Co-Regulation* (Yale University Press 2010), she chronicles the current crisis of workplace governance brought about by the decline of collective bargaining and the shortcomings of both regulation and litigation, and charts a potential path out of that crisis. In her first book *Working Together: How Workplace Bonds Strengthen a Diverse Democracy* (Oxford University Press 2003), she argued that the workplace is a site of both comparatively successful integration and intense cooperation and sociability, and explored the implications for democratic theory and for labor and employment law. Other writings focus on freedom of speech and procedural fairness at work; diversity, integration, and affirmative action; and the significance of property rights in labor law. Her current research is in workplace transparency, transnational labor regulation, and Chinese labor issues.

WAHEED HUSSAIN is Assistant Professor of Legal Studies and Business Ethics at the University of Pennsylvania's Wharton School of Business. He has a Ph.D. in Philosophy from Harvard University and an A.B. in Philosophy from Princeton University. His main research interests lie in moral and political philosophy, particularly in those areas that bear on the morality of economic life. Publications include: "Autonomy, Frankfurt, and the Nature of Reflective Endorsement", *Journal of Value Inquiry*, Vol. 44, no.1 (March 2010); "No More Lemmings, Please—Reflections on the Communal Authority Thesis", *Journal of Business Ethics*, Vol. 88, supplement 4 (October 2009); "The Most Stable Just Regime", *Journal of Social Philosophy*, Vol. 40, no. 3 (Fall 2009); "Enabling Good Housing Decisions: Choice Architecture", *Federal Reserve Bank of Boston Communities and Banking*, Vol. 20, no. 4 (Fall 2009); "The Ethical Dimension of the Class Society", *Social Theory and Practice*, Vol. 33, no. 2 (April 2007).